



Milford Care Centre

(Under the auspices of Little Company of Mary)

Castletroy, Limerick.

Tel: 061-485800 Fax: 061-331181

Mission Statement

We in Milford Care Centre as a Little Company of Mary Health Care Facility aim to provide the highest quality of care to patients or residents, family and friends, both in the areas of palliative care and services to the older person, as envisaged by Venerable Mary Potter.

We strive to live our core values:-

Justice: To be rooted in integrity, honesty and fairness in all that we do.

Compassion: To seek to understand and to care for all with compassion.

Respect: To treat each person as a unique and valued individual.

Communication: To be open, honest and sensitive in all our communications.

Accountability: To provide a professional service that uses resources economically, efficiently and effectively.

Job Description

Objective of the Post: To have a total commitment to agreed standards of care for the older and palliative patient, ensuring that all residents / patients are given security and the opportunity to maximise their independence, dignity and choice.

Job Title: **Staff Nurse**

Location: Milford Nursing Home

Professionally Accountable To: Assistant Director of Nursing, Inpatient Services

Reports To: Clinical Nurse Manager 2

Role:

The Post Holder will:

- (a) Be accountable for the provision of a Nursing / Care Service in a manner that is efficient, effective and of the highest standard.
- (b) Develop clinical expertise, leadership ability and teaching skills through nursing practice, particularly in the area of care of the older person.
- (c) Participate in teaching and education programme for nursing and support staff as required.
- (d) Maintain a high standard of professional and ethical responsibility.
- (e) Enable residents /patients and families to maintain individuality.
- (f) Supervise and encourage Care Assistants in their role of caring.

Clinical Responsibilities:

- 1) Working together with all disciplines involved with the holistic care of residents / patients and their families, integrating nursing care with their physical, psychological, social and spiritual needs.
- 2) Assess plan, implement and evaluate individualised resident / patient care programmes within the agreed framework for practice.
- 3) Participate in discussion during multidisciplinary ward meetings presenting residents / patients, as appropriate.
- 4) Participate in the setting of professional standards. Understand and co-operate with the need to measure and audit the effectiveness of care giving.
- 5) Maintain appropriate and accurate written records regarding residents / patients.
- 6) Participate in research programmes and understand and appreciate the need for research-based practice.
- 7) Participate in implementation and evaluation of multidisciplinary audit systems.
- 8) Promote innovation and change in the approach to resident / patient care delivery, particularly in relation to new research findings in the care of the older person.

- 9) To maintain a safe and pleasant environment and to ensure the effective and economical use of resources.

A working knowledge of the General Data Protection Regulations (GDPR) as they apply to the post holder in the context of his/her work.

Professional Responsibilities:

- (1) Practice nursing according to:
 - (a) The Professional Code and Nurse's Act (85) of An Bord Altranais.
 - (b) The Policies and Procedures as laid down by Milford Care Centre.
- (2) Support the philosophy / ethos of Milford Care Centre Mission Statement.
- (3) Maintain awareness of clinical and professional developments in the care of the older person.
- (4) Observe and maintain **confidentiality** at all times.
- (5) Attend relevant study days or courses and be aware of opportunities to extend the nurses' role in the care of the older person.
- (6) Participate and co-operate fully with ongoing appraisal methods.
- (7) Be an active member of improvement initiatives in the area of quality of care for older people.

Management Responsibilities:

1. Assist with the management of ward, under the guidance of the Clinical Nurse Manager 1
2. Be able to determine nursing priorities, ensuring the highest standard of care at all times.
3. Co-operate in the rostering of nursing and support staff, ensuring optimum use of nursing resources.
4. Demonstrate the ability to delegate work to team members, as appropriate.
5. Manage incidents and be aware of procedures (e.g. accidents, violence, fire).
6. Communicate information on resident / patient care and related matters and report to the Clinical Nurse Manager 1.

7. Ensure the safe custody of C.D's and other drugs and be aware of the current statutory legislation regarding storage.
8. To attend Fire Drill / Moving and Handling updates, as directed by Health and Safety Officer.
9. To participate in agreed methods of duty roster planning and annual leave booking arrangements.

Educational Responsibilities:

- (1) Develop teaching skills in this specialist area.
- (2) Contribute towards professional development of the nursing team.
- (3) Participate in the guidance of Care Assistants / Students / Volunteers, induction of new staff members and support staff.
- (4) Develop leadership ability in order to act as an effective role model.
- (5) Assume responsibility for own learning and development needs in care of the older person and professional development.

Budgetary:

- (1) To be responsible for effective stock control and maintenance of equipment.
- (2) Ensure economic use of dressings, drugs, and supplies, without compromising resident / patient care.

To work within the agreed policies and philosophy of Milford Care Centre.
From time to time the post holder may be required to undertake other duties commensurate with the grade.

This job description could be **subject to alteration** according to legislation and Milford Care Centre operational procedures.